



Canadian Union of Public Employees

Local 37

MATTHEW SJOGREN
PRESIDENT

DUSTIN WITHERS
RECORDING SECRETARY

DAVID FAWCETT
TREASURER

June 22, 2022

ATTENTION ALL CUPE 37 MEMBERS WORKING FOR THE CITY OF CALGARY:

RE: TENTATIVE BARGAINING AGREEMENT

Your Local 37 Bargaining Committee is pleased to announce that it has reached a tentative agreement with the City of Calgary for the renewal of your collective agreement.

After a lengthy round of bargaining that saw major challenges with the global pandemic, the election of a new City Council and a lengthy and major re-alignment with the City, your Bargaining Committee was able to reach a fair collective agreement for its members.

Main Details in the New Agreement:

Monetary Package:

- 2021 – 1.50% Increase, effective and retroactive January 4, 2021 (PP2, 2021)
- 2022 – 1.50% Increase, effective and retroactive December 20, 2021 (PP1, 2022)
- 2023 – 2.00% Increase, effective December 19, 2022 (PP1, 2023)
- Standby Pay Increase
- Introduction of Severance Pay for Employees
- Common Vacation Based Date adjusted to the year of hire/rehire instead of the subsequent year of hire, effective Jan 1, 2023.
- Language surrounding Notice of Layoff for Temporary Employees

New Letters of Understanding:

- Major Weather Event Call Out
- Pathway Seniority Integration
- Mobility Maintenance, Materials and Surface Restoration and Service Design Work Unit Staffing
- Training Officers in the Fleet Services Work Unit
- Pilot Water Operation Certification Strategy

Renewal of previously existing Letters of Understanding.

When Will the Ratification Vote of the New Collective Agreement Take Place?

Your Bargaining Committee is working to arrange for an in-person ratification process, as in previous years, for the month of July 2022. Please be on the lookout for communication coming from your local or on the local website for the date, time and location for you to vote on this proposed Memorandum of Agreement.

In solidarity,



Matthew Sjogren
President

MS/nw

