



Canadian Union of Public Employees

Local 37

MATTHEW SJOGREN
PRESIDENT

DUSTIN WITHERS
RECORDING SECRETARY

DAVID FAWCETT
TREASURER

September 16, 2022

ATTENTION CUPE LOCAL 37 MEMBERS:

RE: SEPTEMBER 19TH HOLIDAY NOT RECOGNIZED BY CITY OF CALGARY

Earlier today, an e-mail was circulated to all employees from the City. This e-mail informed all of us that the City of Calgary would not recognize September 19th as a holiday, and it directs all employees to attend regularly scheduled work.

It is our view that this directive conflicts with the collective agreement. We believe the language in the collective agreement is unambiguous regarding the decision of the Federal Government to proclaim September 19th as a general holiday.

Local 37 is challenging the Employer on this decision on behalf of all members. We will unlikely get a resolution to this dispute before September 19th. **Until we resolve this, all members must adhere to the current direction of the Employer and attend regularly scheduled work on Monday.**

It is our position that all employees working on September 19th will need to be paid for the day, per any public holiday, as outlined in the collective agreement. Our grievance to the City will reflect this position.

Many of you are as disappointed, as we are, that the City has taken this stance.

We will keep you informed of progress on this as events unfold.

In solidarity,

Matthew Sjogren
President

MS/nw

