



# CANADIAN UNION OF PUBLIC EMPLOYEES

MATTHEW SJOGREN  
PRESIDENT

ROBIN ORSULAK  
TREASURER

DAFYDD URQUHART  
RECORDING SECRETARY

May 2, 2024

**ATTENTION:** ALL CUPE 37 MEMBERS WORKING FOR THE CITY OF CALGARY

**RE: TENTATIVE BARGAINING AGREEMENT**

---

Your Local 37 Bargaining Committee is pleased to announce that it has reached a tentative agreement with the City of Calgary for the renewal of your Collective Agreement.

**Monetary Highlights:**

- 2024 – 3% Pay Increase
- 2025 – 3% Pay Increase
- 2026 – 3% Pay Increase
  
- Boot Allowance Increase to \$250.00 for Permanent Employees (increased from \$75 to \$250 per year) and Boot Allowance Increase to \$100.00 for Seasonal Employees (increased from \$25 to \$100 per year).
  
- Boot Allowances are No Longer Taxable
  
- **New Premium** - Swimsuit Allowance for all Aquatic Employees
  
- Shift Differential Increase

**Ratification Vote Details:**

Your Bargaining Committee has arranged for a ratification process for **Thursday, May 23, 2024, at 6:00 PM sharp, at the Glenmore Inn & Convention Centre**, located at 1000 Glenmore Court SE, Calgary, AB.

Please ensure you join us for further details on the new bargaining agreement and to place your vote on this proposed memorandum.

In solidarity,

A handwritten signature in black ink that reads "Matthew Sjogren".

Matthew Sjogren  
President

MS/jf

