



CANADIAN UNION OF PUBLIC EMPLOYEES

MATTHEW SJOGREN
PRESIDENT

ROBIN ORSULAK
TREASURER

DAFYDD URQUHART
RECORDING SECRETARY

August 6, 2024

Good afternoon,

I recently met with Pay Services and would like to update you on the upcoming pay rate increases and retroactive pay.

Pay Rate Increases

The effective dates for the rate increases are as follows:

January 1, 2024: 3.0%

December 30, 2024: 3.25%

December 29, 2025: 3.25%

The new 2024 pay rates will be loaded into the system on August 2, 2024. Employees will see the increased pay rate on their August 21, 2024 paycheque (Pay Period 17).

Retroactive Pay

Retroactive pay will be processed on September 24, 2024, and employees will receive this payment on their October 2, 2024 paycheque (Pay Period 20). The retroactive payment will cover the period from January 1, 2024, to July 28, 2024.

Eligibility for Retro Pay

Employees who have resigned, retired, or passed away are eligible for retro pay when they were active employees in 2024 before ratification.

Additional Information

The swimsuit allowance will be paid out simultaneously with any uniform allowances.

I want to emphasize that CUPE 37 will NOT deduct union dues from the retroactive payments the membership will receive. As your president, I have consistently followed this practice with past collective agreements, and I am committed to continuing it for future negotiations.

If you have any questions, please don't hesitate to reach out.

Sincerely,

A blue ink handwritten signature of Matt Sjogren, consisting of a large, stylized 'M' and 'S'.

Matt Sjogren
President

MS/ca

