



LOCAL 37

CUPE LOCAL 37 REPRESENTS MORE THAN 3,000 MEMBERS PROVIDING EXCELLENCE IN PUBLIC SERVICE.

CUPE 37 MERCHANDISE AND SWAG:

SHOW YOUR UNION PRIDE WITH CUPE 37 MERCHANDISE, INCLUDING HATS, TOGUES, T-SHIRTS, ETC., FOR CUPE 37 MEMBERS.

ALL MERCHANDISE IS AVAILABLE AT THE CUPE LOCAL 37 UNION HALL.

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MATTHEW SJOGREN - President

TO THE CUPE 37 MEMBERSHIP

I AM PROUD TO ANNOUNCE THAT OUR RECENT CONTRACT RATIFICATION MARKS A SIGNIFICANT MILESTONE FOR OUR UNION. WE HAVE SUCCESSFULLY NEGOTIATED ONE OF THE HIGHEST MONETARY AGREEMENTS FOR MUNICIPAL WORKERS IN THE PROVINCE. THIS ACHIEVEMENT REFLECTS COUNTLESS HOURS OF DEDICATION, NEGOTIATION, AND UNWAVERING COMMITMENT FROM YOUR BARGAINING COMMITTEE. CURRENTLY, WE ARE ALSO ENGAGED IN DISCUSSIONS ACROSS FOUR ACTIVE TABLES FOR OUR SUB-UNITS: THE CANADIAN ROCKIES PUBLIC SCHOOL DIVISION, YULCAN, IRRICANA, AND CANMORE.

THIS SUCCESS IS A TESTAMENT TO THE POWER OF UNITY AND THE RELENTLESS SPIRIT THAT DEFINES OUR MEMBERSHIP. TOGETHER, WE HAVE NAVIGATED CHALLENGES, STOOD FIRM IN OUR PRINCIPLES, AND EMERGED STRONGER. MY COMMITMENT TO THE ONGOING REBUILDING AND REBRANDING OF OUR UNION IS A COLLECTIVE EFFORT, AND IT'S INSPIRING TO SEE OUR MEMBERSHIP COME TOGETHER WITH SUCH RESOLVE AND PURPOSE.

IT IS AN HONOUR TO REPRESENT YOU, AND I AM COMMITTED TO UPHOLDING THE HIGHEST STANDARDS AS WE MOVE FORWARD TOGETHER TO TACKLE THREE MAJOR POLICIES WITH THE CITY OF CALGARY: DISCIPLINE FOR LAPSED QUALIFICATIONS (PROVINCIAL DRIVERS' LICENSES), SPI (SUSPENSION PENDING INVESTIGATION), WHERE HOURS PENDING INVESTIGATION OUTCOMES DON'T COUNT TOWARD PAY STEP INCREASES, AND FINALLY, A TRUE DAVID VS. GOLIATH BATTLE-ADDRESSING THE ATTENDANCE MANAGEMENT POLICY.

WITH THE SUPPORT OF THE MEMBERSHIP, I HAVE RECENTLY GRADUATED FROM QUEENS UNIVERSITY NOW BEING CERTIFIED IN LABOUR RELATIONS. THIS EDUCATION HAS EQUIPPED ME WITH THE TOOLS AND INSIGHTS TO APPROACH THESE CHALLENGES STRATEGICALLY AND ADVOCATE EFFECTIVELY ON YOUR BEHALF.

I ALSO WANT TO HIGHLIGHT THAT MEMBER PARTICIPATION IS AT AN ALL-TIME HIGH, WHETHER AT FAMILY EVENTS, CELEBRATIONS, OR, MOST IMPORTANTLY, IN OUR VOTING NUMBERS. I EXTEND MY DEEPEST GRATITUDE TO EACH OF YOU FOR YOUR CONTINUED SUPPORT AND TRUST.

THANK YOU FOR ALLOWING ME TO SERVE AS YOUR UNION PRESIDENT. TOGETHER, WE WILL CONTINUE BUILDING A BRIGHTER FUTURE FOR ALL.

IN SOLIDARITY, MATTHEW SJOGREN



DISCOUNTS FOR CUPE 37 MEMBERS



MEMBERS BENEFIT FROM EXCLUSIVE DISCOUNTS AT SPECIFIC STORES AND ON CERTAIN PRODUCTS AS A PERK OF THEIR MEMBERSHIP. PARTICIPATING RETAILERS MIGHT OFFER THESE DISCOUNTS BOTH IN-STORE AND ONLINE, ALLOWING MEMBERS TO ENJOY SAVINGS ACROSS A VARIETY OF SHOPPING EXPERIENCES.



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SCHOLARSHIPS

Contact your local CUPE office to see if you're eligible to receive any one of numerous scholarships available.



DAFYDD URQUHART - Recording Secretary

Bios

I AM DAFYDD URQUHART, DEDICATED TO SERVING OUR CITY FOR 18 YEARS, INCLUDING THE LAST THREE AS RECORDING SECRETARY, WHERE I ENSURE ACCURATE DOCUMENTATION OF OUR MEETINGS. I PARTICIPATE IN THE AMEC COMMITTEE AND BELIEVE IN TEAMWORK TO IMPROVE OUR UNION. MY COMMITMENT TO PUBLIC SERVICE DRIVES MY EFFORTS TO ENHANCE OUR UNION'S WELL-BEING. OUTSIDE OF WORK, I CONNECT WITH THE COMMUNITY AND ENJOY SPORTS. I WELCOME DISCUSSIONS ON STRENGTHENING OUR UNION AND BELIEVE EVERY VOICE MATTERS.

COMMS
COMMANDER



ROBIN ORSULAK - Treasurer

HELLO EVERYONE, IT IS AN HONOUR TO SERVE AS YOUR TREASURER FOR LOCAL 37. I HAVE SUCCESSFULLY NAVIGATED A FORENSIC AUDIT, RESULTING IN A CLEAN FINANCIAL BILL OF HEALTH OVERSEEN BY CUPE NATIONAL. BY FOLLOWING GOOD OPERATING PRACTICES, WE CAN STRONGLY SUPPORT OUR MEMBERS AND CELEBRATE THEIR CONTRIBUTIONS THROUGH SOCIAL FUNCTIONS. I AM HERE TO HELP. I SHALL CONTINUE TO WORK AND ADVOCATE FOR YOU. I APPRECIATE THE VITAL ROLE YOU PLAY IN SERVING THE PUBLIC. THANK YOU ALL FOR YOUR HARD WORK!



BILL HANYCZ - Vice President

I AM HONOURED TO REPRESENT THE MEMBERSHIP OF LOCAL 37 AS YOUR VICE PRESIDENT. SINCE JOINING IN 2014, I HAVE SERVED IN VARIOUS ROLES, INCLUDING SHOP STEWARD AND TRUSTEE. OUR EXECUTIVE IS DEDICATED TO ENSURING THAT YOU RECEIVE GOOD WAGES, BENEFITS, AND PENSIONS, ALONG WITH EFFECTIVE REPRESENTATION. I ENCOURAGE YOU TO REACH OUT WITH ANY QUESTIONS OR CONCERNS. THANK YOU FOR YOUR CONTINUED SUPPORT. TOGETHER, WE CAN MAKE A DIFFERENCE FOR ALL MEMBERS.



MORE BIOS...

Marcello Manzoni - Sergeant-at-Arms

I AM HONoured TO SERVE AS YOUR SERGEANT-AT-ARMS, LISTENING TO YOUR CONCERNS AND BEING YOUR VOICE. SINCE APRIL 2008, I HAVE WORKED IN MOBILITY FOR THE CITY OF CALGARY AND HAVE HELD VARIOUS UNION ROLES, INCLUDING TRUSTEE AND SHOP STEWARD. I CHAIR THE SOCIAL COMMITTEE AND PARTICIPATE IN THE BYLAW AND BARGAINING COMMITTEES, AND I LOOK FORWARD TO CONTINUING TO SERVE YOU, MY BROTHERS AND SISTERS.

Jody Sallans - Assistant Sergeant-at-Arms

I STARTED MY CAREER WITH THE CITY OF CALGARY IN 1989 AND BECAME A SHOP STEWARD FOR CUPE 37 IN 1996. I CURRENTLY SERVE AS ASSISTANT SERGEANT-AT-ARMS FOR CUPE LOCAL 37 AND HAVE HELD VARIOUS LEADERSHIP ROLES, INCLUDING PRESIDENT OF THE MUNICIPAL EMPLOYEES BENEFIT ASSOCIATION. I ALSO SERVED SIX YEARS ON THE ALBERTA MUNICIPAL HEALTH AND SAFETY ASSOCIATION'S BOARD OF DIRECTORS.

Mike Fischer - Assistant Sergeant-at-Arms

WITH OVER A DECADE IN THE MOBILITY DEPARTMENT, I HAVE APPLIED MY IT AND COMPUTER ENGINEERING BACKGROUND TO HELP REBUILD OUR UNION. I CURRENTLY SERVE ON THE BARGAINING AND SOCIAL COMMITTEES AND APPRECIATE THE MEMBERS' SUPPORT AS I STRIVE TO BE AN EFFECTIVE EXECUTIVE MEMBER. PLEASE FEEL FREE TO REACH OUT TO ME ANY TIME.

Bradley Wilson - Executive-at-Large

I WANT TO CONGRATULATE OUR BARGAINING TEAM ON A SUCCESSFUL ROUND OF CONTRACT NEGOTIATIONS THAT SECURE OUR FINANCIAL FUTURE FOR THE NEXT THREE YEARS, AND I THANK OUR MEMBERSHIP FOR VOTING IN FULL FORCE - EVERY VOTE TRULY MATTERS. AS YOUR EXECUTIVE-AT-LARGE, I AM COMMITTED TO OUR COLLECTIVE GOALS AND THE HEALTH OF OUR UNION, AND I LOOK FORWARD TO OUR GENERAL MEMBERSHIP AND COMMITTEE MEETINGS.

Mike Karastas - Executive-at-Large

I HAVE SUPPORTED LOCAL 37 FOR 30 YEARS AND HAVE BEEN ON THE EXECUTIVE FOR THE PAST THREE YEARS. I AM PROUD TO BE PART OF THIS DEDICATED TEAM THAT PRIORITIZES THE WORKERS' BEST INTERESTS. WITH 30 YEARS OF EXPERIENCE IN THE PARKS DEPARTMENT ACROSS VARIOUS POSITIONS, I CURRENTLY SERVE AS A FLEET TRAINING OFFICER.

MORE BIOS...

Rodney Hrischuk - Executive-at-Large

I STARTED MY CAREER WITH THE CITY OF CALGARY IN ROADS AS A DRIVER/LABOURER IN NOVEMBER 2010 AND HAVE WORKED IN VARIOUS DISTRICTS, ALONG WITH A LIMITED TERM POSITION IN BUSINESS AND TECHNOLOGY. WITH 24 YEARS IN THE TELECOMMUNICATIONS INDUSTRY, I MANAGED MAJOR ACCOUNTS AND NEGOTIATED HIGH-REVENUE CONTRACTS. ELECTED AS EXECUTIVE-AT-LARGE IN MARCH 2024, I AM COMMITTED TO USING MY SKILLS TO SUPPORT OUR UNION MEMBERS, STRENGTHEN OUR ORGANIZATION, AND ADVOCATE FOR OUR FUTURE.

Ryan "Boombbox" Bazar - Executive-at-Large

AS A DEDICATED MEMBER OF THE EXECUTIVE TEAM AT LOCAL 37, I DEEPLY APPRECIATE THE ONGOING SUPPORT FROM OUR MEMBERSHIP, WHICH DRIVES MY COMMITMENT TO CONTINUOUS LEARNING AND GROWTH. THIS ENCOURAGEMENT EMPOWERS ME TO ENHANCE MY SKILLS AND PROVIDE MORE EFFECTIVE SUPPORT. TOGETHER, WE STRIVE TO CREATE A VIBRANT COMMUNITY THAT REFLECTS THE DIVERSE NEEDS OF OUR MEMBERS.

Patrick Urquhart - Executive-at-Large

I HAVE HAD NINE YEARS OF SERVICE WITH ROADS/MOBILITY, WITH EXPERIENCE IN SNIC, SPRING CLEAN-UPS, BRIDGES, AND PAYING FOR OVER SIX YEARS. I SERVED AS A TRUSTEE FOR LOCAL 37 AND CONTRIBUTED ACTIVELY AS A MEMBER OF THE SOCIAL COMMITTEE, ORGANIZING EVENTS SUCH AS THE RETIREMENT BANQUET, STAMPEDE BREAKFAST, BRAWL AT THE HALL, CHRISTMAS OPEN HOUSE, AND KIDS' PARTY. IN 2023, I COMPLETED TRAINING IN PARLIAMENTARY PROCEDURES AND PUBLIC SPEAKING AND ATTENDED THE ALBERTA CUPE CONVENTION. IN JUNE 2024, I WAS ELECTED AS EXECUTIVE-AT-LARGE FOR LOCAL 37.

Sean Muraski - Executive-at-Large

I HAVE WORKED FOR THE CITY OF CALGARY FOR SEVEN YEARS. THOUGH MY TIME ON THE PAYROLL IS SHORT, MY FAMILY HAS SERVED THE CITY SINCE 1953. I TAKE GREAT PRIDE IN MY WORK AS WELL AS THE PEOPLE I WORK WITH FROM EACH AND EVERY DEPARTMENT. I'VE GOT YOUR BACK NO MATTER WHAT. SOLIDARITY!

WARM HOLIDAY GREETINGS FROM CUPE 37! AS WE CELEBRATE THIS JOYOUS SEASON, WE WISH YOU ALL HEALTH, HAPPINESS, AND THE VERY BEST. PLEASE REMEMBER TO STAY SAFE: ENJOY THE FESTIVITIES RESPONSIBLY, AND DON'T DRINK AND DRIVE.

HERE'S TO CHERISHING TIME WITH LOVED ONES AND CREATING WONDERFUL MEMORIES. HAPPY HOLIDAYS!

local 37
CUPE

BRAWL AT THE HALL II

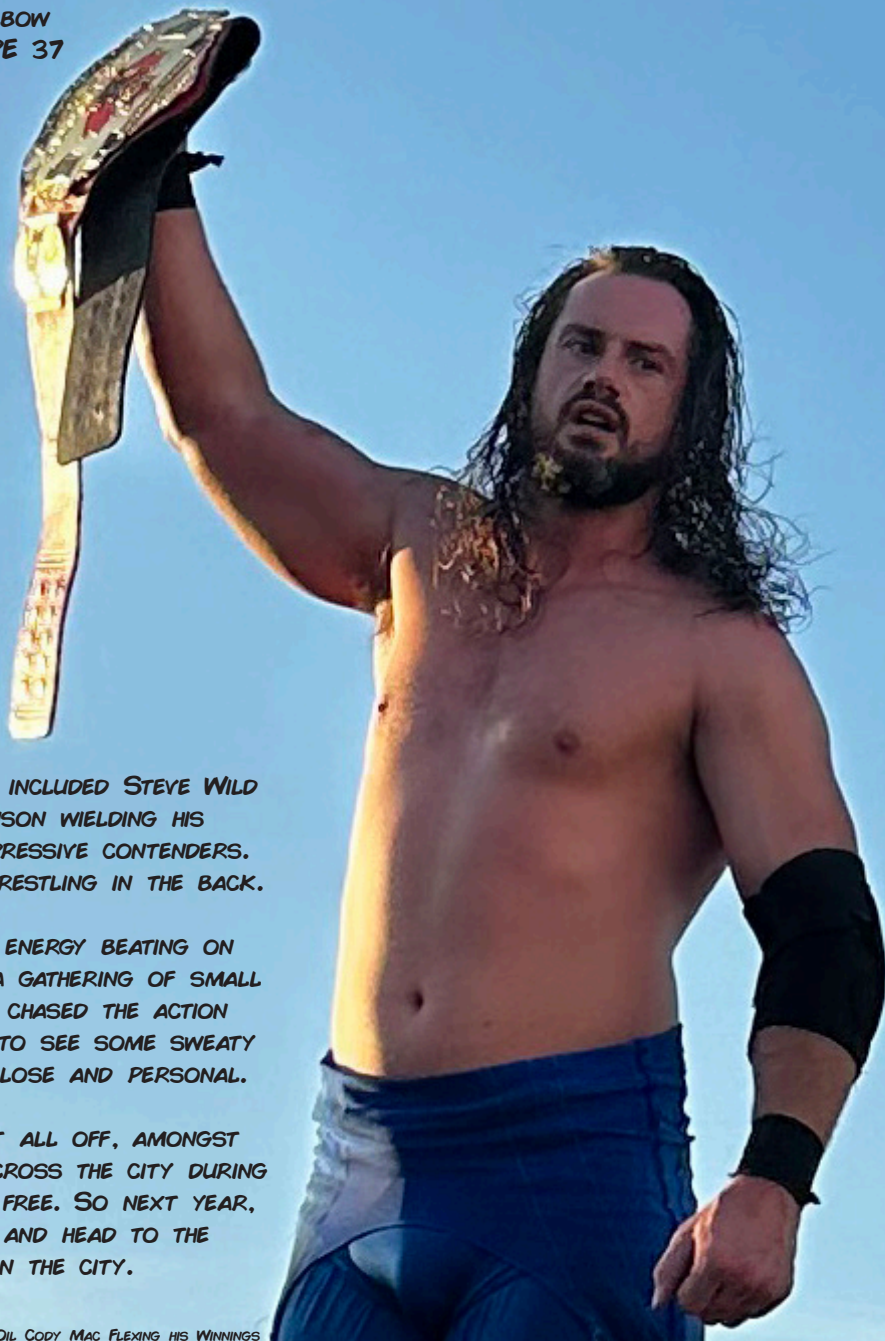
ON A TYPICAL DAY IN ALBERTA, BETWEEN THE ELBOW AND BOW RIVERS IN SOUTHEAST CALGARY, CUPE 37 HALL IS BUSTLING WITH SOME OF THE PRAIRIES' HARDEST WORKERS. HOWEVER, ONCE A YEAR DURING THE CALGARY STAMPEDE, THE SCENE BEHIND THE HALL TRANSFORMS. A GROUP OF DETERMINED MUSCLE HEADS GATHER TO FIERCELY COMPETE AGAINST EACH OTHER IN THE ART OF WRESTLING, SOMETIMES BY ANY MEANS NECESSARY.

ON JULY 13TH, 2024, BRAWL AT THE HALL 2 KICKED OFF WITH GREAT FOOD TRUCKS, COLD BEER, AND OF COURSE, SOME INTENSE CALGARY SUMMER HEAT. THE CROWD WAS TEAMING IN VINTAGE STYLE WRESTLING SHIRTS RESEMBLING THE ICONIC SWAG OF THE GREATS. THE EVENT FEATURED TOO MANY MATCHES TO NAME, BUT IT SURE DELIVERED AN UNFORGETTABLE EXPERIENCE.

STARS LIKE KID CHOCOLATE, MO JABARI, CRUDE OIL CODY MAC, DYNAMITE KID, TOMMY BILLINGTON, STEVE STYLES, AND AYA LAWLESS TOOK TO THE STAGE. THE LINE-UP INCLUDED STEVE WILD VERSUS STORMY MACLEOD AND MOONDOG MANSON WIELDING HIS BARBED WIRE BAT, ALONG WITH MANY OTHER IMPRESSIVE CONTENDERS. IT WAS DEFINITELY A HALL IN THE FRONT AND WRESTLING IN THE BACK.

THE GLADIATORS AT CERTAIN TIMES SPENT MORE ENERGY BEATING ON EACH OTHER OUTSIDE THE RING. AT ONE POINT A GATHERING OF SMALL CHILDREN FORMED SOME KIND OF FAN-MOB AND CHASED THE ACTION FROM ONE END OF THE LOT TO THE NEXT JUST TO SEE SOME SWEATY PROS KICK THE SNOT OUT OF EACH OTHER UP CLOSE AND PERSONAL.

THIS EVENT DID NOT DISAPPOINT. AND TO TOP IT ALL OFF, AMONGST THE EVER EXPANDING COST OF ENTERTAINMENT ACROSS THE CITY DURING THE STAMPEDE RUN, THIS PARTY WAS FREE. YES, FREE. SO NEXT YEAR, GRAB THE KIDLETS, BRING SOME SUNTAN LOTION AND HEAD TO THE BRAWL AT THE HALL FOR THE BEST FREE SHOW IN THE CITY.



CRUDE OIL CODY MAC FLEXING HIS WINNINGS

